



Matching Employers With Quality Job Seekers

Goodwill Omaha's Employment Solutions program helps people with disabilities and other disadvantages get the job training, certifications, and skills they need to find independence and success through work. Then, we connect participants with our local employment partners to place them in jobs, and we provide ongoing support for both our participants and our employment partners. It's a win-win.

Employment Solutions serves communities in the Omaha area, including Council Bluffs, Blair and Fremont. We work with employment partners in those areas to become experts in their operations and facilitate placements that truly fit their requirements.

Goodwill Omaha's Employment Solutions specialists build close relationships with more than 200 companies to learn about their business and hiring needs. As we prepare our Employment Solutions participants with new job training and skills, we learn their needs as well, which helps us expertly match their needs to those of our business clients for successful, long-term job placements.

The Goodwill Employment Solutions Difference

At Goodwill Omaha, we're committed to learning about a potential employment partner before attempting to place individuals at their work sites. Employment Solutions specialists seek out opportunities that will benefit both our participants and our employment partners. Then, we provide ongoing support for both.

Employment Solutions helps people join or rejoin the workforce by enhancing their job readiness in several ways:

- Determining what type of job is right for them
- Practicing interviewing skills
- Providing training opportunities
- Ensuring that they have a functional résumé



No Red Tape or Complicated Forms

When businesses work with Goodwill's Employment Solutions team, they discover that we strengthen their hiring efforts with what we call *supported employment*, so our employment partners and program participants can contact us anytime for assistance. We make the hiring experience an easy, streamlined process for everyone.

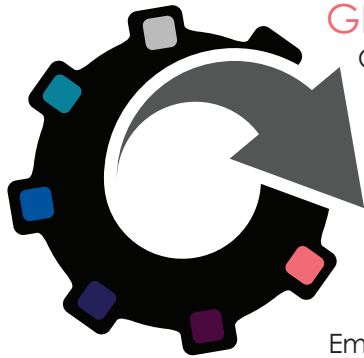
Employment Solutions specialists work as an extension of our employment partners' human resources or recruiting departments. We work with them one on one to learn more about their companies, goals for specific positions, and what they want in an employee. Then, we help them by providing qualified job candidates.

Hiring Events and Career Fairs

Goodwill Omaha's Employment Solutions program also hosts on-site hiring events and career fairs — just two ways we help match our employment partners with qualified candidates and new prospects. These events are open to the public, and we invite businesses of all types to participate.

Are You Ready to Accelerate Your Sustainable Employment?

Employment Solutions Powered by Goodwill Can Help!



GETTING STARTED

Contact an Employment Solutions specialist for a one-on-one appointment.

RECRUITMENT

Fill out a recruitment form for the Employment Solutions program. To apply, visit GoodwillOmaha.org/employment-solutions or contact an Employment Solutions team member.

ASSESSMENT

Employment Solutions specialists contact interested candidates and invite them to complete an assessment and a résumé critique. We then determine whether a candidate is job-ready or could benefit from additional Goodwill Omaha services.

JOB DEVELOPMENT

Goodwill's team updates the participant's employability skills, creates an individualized job placement plan with the participant, and works to match the participant with employers' needs. The participant then applies for eligible positions.

JOB PLACEMENT

Once a participant receives a job offer, an Employment Solutions specialist helps them address other needs or employment barriers that might interfere with their placement. Participants then transition into follow-up.

RETENTION & FOLLOW-UP

The Employment Solutions team provides support for any job-related issues to help participants maintain their new jobs. Participants also receive follow-up communications and report their job status to their Employment Solutions specialist.

About Goodwill Omaha

Many people know Goodwill Industries, Inc., Serving Eastern Nebraska and Southwest Iowa (Goodwill Omaha), as a place to donate used clothing and household items or find great bargains. But you might not know the mission at the heart of our organization: We provide job training and placement services to people with disabilities and other disadvantages or barriers to employment.

The sale of donated items sold in Goodwill retail stores supports our mission programs. Here's how: People in the community donate gently used items to Goodwill. We sell those donated items in Goodwill retail stores. The proceeds from those sales subsidize our mission programs, giving thousands of individuals in the Omaha area the chance to earn a living, discover independence and succeed in life.

Goodwill is 501(c)(3) not-for-profit agency governed by a local board of trustees. We provide opportunities through a variety of employment programs, including YouthBuild, Employment Solutions, and Work Experience. We also are affiliated with the federal AbilityOne program, which provides jobs at federal facilities to people with severe disabilities.

If you are an employer struggling to fill positions or a job seeker looking for employment, contact Sarah Alba at 402-341-4609 to find out how Employment Solutions can help meet your hiring needs.

